



1150 North First Street, Suite 101
San Jose, CA 95112



July 19, 2011

VIA EMAIL AND HAND DELIVERY

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: MEF/CEO Joint Negotiations Proposed Ground Rules

Dear Gina:

We are in receipt of your letter dated July 18, 2011. We are available to meet to discuss the proposal and provide any necessary clarification on Wednesday July 27, 2011 at 4:00pm. We anticipate a productive meeting.

Sincerely,

A large, stylized handwritten signature in black ink, belonging to LaVerne S. Washington.

LaVerne S. Washington
President, CEO

A handwritten signature in black ink, belonging to Yolanda A. Cruz.

Yolanda A. Cruz
President, MEF

cc: Charles E. Allen, AFSCME, MEF/CEO Business Agent